




Sustainability isn't just a word. It's the fiber of our company.

Sustainability is about meeting today's needs without compromising the ability of future generations to do the same.

As a key part of our long-term business strategy, our sustainability platform is built on three pillars: **People, Planet, and Performance**. By investing in our workforce and our communities, acting responsibly with regard to the environment, and delivering strong financial results and innovative packaging solutions for our customers, we continue to make our business more sustainable.

Our Goals:

 <p>SAFETY Reduce our OSHA incident rate by 25% from a 2015 baseline by 2025 with the ultimate goal of becoming an injury-free workplace</p>	 <p>FINANCIAL HEALTH Maintain an investment grade credit rating</p>	 <p>ETHICS Conduct annual ethics and compliance training for our salaried employees globally</p>	 <p>CUSTOMERS Provide outstanding customer service and measure our performance through periodic customer surveys</p>	 <p>DIVERSITY AND INCLUSION Foster a diverse and inclusive workplace by increasing participation in our employee resource groups</p>	 <p>EMPLOYEE ENGAGEMENT Increase employee engagement levels and measure our performance through periodic surveys of our co-workers</p>
 <p>COMMUNITIES Give back to the communities where we live and work through charitable contributions and employee volunteer activities</p>	 <p>INNOVATION Apply sustainable design principles to our product development work</p>	 <p>SUPPLIER CONDUCT Ensure that our suppliers comply with the WestRock Supplier Code of Conduct</p>	 <p>SUPPLIER DIVERSITY Create a more diverse and robust supply chain by increasing managed spend with minority owned businesses and suppliers</p>	 <p>CERTIFIED OFFICE PRODUCTS Increase our purchases of certified office products</p>	 <p>CHAIN-OF-CUSTODY Certify all of our wholly owned manufacturing facilities across the globe to internationally recognized chain-of-custody certification standards by 2018</p>
 <p>CERTIFIED FIBER Increase purchases of virgin fiber from lands certified to internationally recognized forest management standards by 25% by 2025</p>	 <p>CERTIFIED LAND Promote increases in the amount of land that is certified to internationally recognized forest management standards through our landowner outreach activities</p>	 <p>GREENHOUSE GASES Reduce our CO₂e emissions by 20% per ton of production from a 2015 baseline by 2025</p>	 <p>WASTE RECYCLING Establish waste minimization teams at our largest facilities by the end of 2018 and establish numeric targets for solid waste reduction and/or increased waste recycling by 2020</p>	 <p>WATER USE Map the water use in our most water-intensive manufacturing operations by 2018 and develop water reduction plans for strategic watersheds by 2020</p>	 <p>ENERGY EFFICIENCY Increase energy efficiency of purchased fuels by 10% per ton of production from a 2015 baseline by 2025</p>