



Environmental Policy

We are committed to compliance with all applicable environmental laws and regulations and approach our environmental and product stewardship responsibilities with the highest standards of ethics and integrity.

Our business unit and facility managers have primary accountability for compliance and are empowered to take actions that ensure we consistently meet our environmental and product stewardship obligations. Our environmental team members are accountable to support each business unit by providing leadership, technical assistance and guidance on environmental and product safety matters. We conduct ongoing environmental assessments of our manufacturing facilities to ensure we are satisfying our environmental and product safety requirements. We take timely and appropriate actions to address assessment findings and improve our performance.

Our dedication to environmental and product stewardship also means that we:

- Include consideration of environmental and product stewardship issues in our business strategies and initiatives;
- Use raw materials, energy and water in our manufacturing operations as responsibly and efficiently as possible;
- Design and manufacture products that meet our customers' needs and expectations for product safety;
- Reduce waste and look for ways to maximize recycling opportunities for our products and manufacturing residuals whenever possible;
- Assist our customers in achieving their environmental sustainability goals related to packaging;
- Act as good environmental stewards in the communities where we operate;
- Conduct ongoing educational programs for our co-workers to promote awareness and accountability on environmental and product stewardship matters;
- Regularly report our environmental performance to our board of directors, company leadership and internal and external stakeholders; and
- Continuously improve our environmental and product safety processes, management systems and performance.

Operating in an environmentally responsible manner is fundamental to how we conduct business at WestRock.

Endorsed by:



Steve Voorhees
Chief Executive Officer



Nina Butler
Chief Sustainability Officer

WestRock co-workers share the responsibility for doing the right thing for the environment and carrying out the stewardship principles addressed in this policy. WestRock will provide the resources necessary to implement this policy, and our management will conduct periodic reviews to ensure its ongoing effectiveness. We will communicate this environmental policy to our key stakeholders and make it available to the public through our corporate website.