



**Operating in an environmentally responsible manner is fundamental to how we conduct business at WestRock.**



Steve Voorhees  
Chief Executive Officer



Jim Porter  
President, Paper Solutions



Bob Beckler  
President, Packaging Solutions



Nina Butler  
Chief Sustainability Officer

# Environmental Policy

We are committed to compliance with all applicable environmental laws and regulations and approach our environmental and product stewardship responsibilities with the highest standards of ethics and integrity.

Our business unit and facility managers have primary accountability for compliance and are empowered to take actions that ensure we consistently meet our environmental and product stewardship obligations. Our environmental team members support each business unit by providing leadership, technical assistance and guidance on environmental and product safety matters. We conduct ongoing environmental assessments of our manufacturing facilities to ensure we are satisfying our environmental and product safety requirements. We take timely and appropriate actions to address assessment findings and improve our performance.

Our dedication to environmental and product stewardship also means that we:

- Use raw materials, energy and water in our manufacturing operations as responsibly and efficiently as possible;
- Design and manufacture products that meet our customer needs and expectations for product safety;
- Identify ways to maximize recycling opportunities for our products and manufacturing residuals;
- Assist our customers in achieving their environmental sustainability goals related to packaging;
- Act as good environmental stewards in the communities where we operate;
- Conduct ongoing educational programs for our co-workers to promote awareness and accountability on environmental and product stewardship matters;
- Regularly report our environmental performance to our board of directors, company leadership and internal and external customers; and
- Continuously look for opportunities to improve our environmental and product safety management systems and performance.

WestRock co-workers share the responsibility for doing the right thing for the environment and carrying out the stewardship principles addressed in this policy. We will provide the resources necessary to implement this policy, and WestRock management will conduct periodic reviews to ensure its ongoing effectiveness.