

Grants for Volunteers

PROGRAM PROFILE

OBJECTIVE

To encourage volunteer involvement in the community and recognize the personal time employees provide to charitable and community service organizations and public institutions.

VOLUNTEER ELIGIBILITY

- Salaried and hourly full-time and part-time U.S.-based employees, including employees of joint ventures that are at least 50% owned by WestRock
- Spouse or partner of eligible volunteers

ORGANIZATION ELIGIBILITY

- Tax-exempt, public charities classified as 501(c)(3) organizations by the IRS
- Public and qualifying private educational institutions located in the U.S.
- Government entities such as volunteer fire & rescue squads and parks & recreation departments
- Faith-based organizations that provide nonsectarian community social service and educational activities that serve the public regardless of religious belief

GRANT INFORMATION

- Grant amount is \$250.
- Eligible volunteers (and their spouse or partner) may request a joint maximum of three grants per year.
- The maximum amount an individual organization (excluding umbrella organizations) may receive per year through multiple eligible volunteers is \$5,000.
- Grant payments are mailed quarterly in January, April, July and October.
- Grants for volunteer hours in calendar year 2018 must be validated by the organization by March 31, 2019.

VOLUNTEER SERVICE REQUIREMENT

- Minimum of 25 hours of volunteer service during a 12 month period

RESTRICTION

- The Foundation's grant cannot be used to directly benefit any employee or their family members or meet any legally enforceable annual or multiple-year pledge obligation.



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