



POLICY NAME:
GLOBAL HEALTH AND
SAFETY PRINCIPLES

DEPT/GROUP:
HEALTH AND SAFETY

POLICY SCOPE:
ALL TEAMMATES

POLICY REGION:
WESTROCK (GLOBAL)

DATE:
1 JANUARY 2022

OWNER:
ALLISON MONTGOMERY

WestRock is committed to achieving a 100% SAFE workplace.

The safety and health of our team members at WestRock is considered a core value. Our objective is to eliminate Life Changing Events and to reduce risk, through the engagement of all team members and the execution of targeted initiatives and projects to create a resilient workplace.

We all have a shared responsibility to establish a culture that puts people first and fosters a safe and engaged workplace. To be successful, we are committed to communication, learning and sharing.

We implement our Safety Excellence System (SES) in all WestRock operations globally. We use our Safety Excellence System to empower team members, to align safety leadership and to serve as a framework for the execution of safety improvement activities.

We are committed to meeting all legal and regulatory requirements and validate our compliance through regular assessments that include evaluation of conformance with our own Safety Excellence Policies and Performance Standards.

We systematically improve our capacity to fail safely by applying risk assessment techniques and implementing controls to eliminate or mitigate identified risks.

We reduce the potential for Life Changing Events by sharing our learnings from events, including failures and successes.

We continuously improve our safety performance through continuous development of our people, by leveraging our standard processes and by driving prevention activities.

DAVID SEWELL
Chief Executive officer

ALLISON MONTGOMERY
Vice President Health and Safety,